

HUMAN RESOURCES POLICY

In addition to the Labor Law, Diamond Hill Resort Hotel makes its best efforts to fulfill the requirements of the United Nations Universal Declaration of Human Rights, to which Turkey is a party, the basic principles of the International Labor Organization, and the international agreements to which our country is a party.

For this;

- In accordance with the Human Rights policy, our hotel will not finance activities or projects of individuals and organizations that are found to employ child labor or act against human rights, as well as activities that are prohibited and restricted by national legislation and international agreements to which Turkey is a party,
- For the healthy development of children and within the framework of respect for the right to education, not to employ employees under the age of 18, to act in accordance with the procedures and principles of employing young workers, to ensure that people are not forced to work against their will at any stage of product production,
- Our hotel bases its employees on the minimum wage as the minimum wage that can cover their living expenses; To be careful not to be paid below the minimum wage,
- Based on the fact that all employees have equal rights; To undertake that there will be no discrimination in recruitment, compensation, access to training, promotion, or termination or retirement based on race, social class, religion, national origin, gender or political affiliation, and that employees and job applicants will not be subject to race, color, under any circumstances. , not to discriminate on the basis of belief, ethnic and national origin, religion, gender, marital status, age, physical disability and similar reasons,
- It takes care to provide equal opportunities, without discrimination, among its personnel, both in recruitment and career development. Our hotel ensures that female staff who are mothers continue their career path from where they left off, ensure that they benefit from career opportunities equally, and thus maintain a work environment that maintains work-family life balance,
- Hotel employees work in accordance with the provisions of private law and are employed in accordance with the provisions of the Labor Law No. 4857.
- To ensure that the working environment is peaceful and that employees work happily, there is no verbal, physical, psychological harassment or coercion.
- Not to accept under any circumstances the giving, receiving or offering of bribes, corruption and/or kickbacks,
- The education level of employees determines the general level of the company. With this logic, it takes the necessary precautions within the framework of legal regulations to increase the awareness of employees about occupational health and safety, and HR organizes in-house training for the personnel every year on occupational health and safety. To organize in-company or external trainings to support their professional and personal development, and to ensure the continuous development of the company due to the development of employees through the trainings organized,

It is committed to creating a business environment that respects human rights and to raise the consciousness and awareness of its employees, customers and stakeholders by spreading this understandin.

DIAMOND HILL RESORT HOTEL

HOTEL MANAGEMENT